



NKOMAZI SEZ

TREASURE OF OPPORTUNITIES

An Entity of the Department of Economic Development and Tourism

EXTERNAL ADVERTISEMENT

The Nkomazi Special Economic Zone (NSEZ) Entity was established by the Department of Trade Investment in conjunction with the Provincial Department of Economic Development and Tourism in terms of the SEZ Act, Act No.16 of 2014 read in conjunction with the SEZ regulations, 2018, to focus mainly on Agro processing supported by Logistics services activities. The NSEZ Entity will be implemented in Mpumalanga Province, in the Nkomazi Local Municipality.

9. ICT SPECIALIST

Reference Number	NSEZ/ICT/09/2025
Type of employment	PERMANENT
Purpose	<ul style="list-style-type: none"> Ensuring management, maintenance and securing the NSEZ Entity's Information and Communication Technology infrastructure including tasks such as network administration, system support, cybersecurity and potentially strategic planning. Further ensures the NSEZ Entity's IT systems align with its goals and comply with relevant regulations including supporting current and potential investors.
Required minimum qualification	<ul style="list-style-type: none"> A minimum of a Bachelor's Degree or equivalent in Information Technology, Computer Science, Information Systems or a related field is generally required. Professional certifications such as CISSP, CISM, CISA, CCNA, or ITIL will serve as added advantage
SALARY	Market Related
Required minimum work experience	<ul style="list-style-type: none"> A minimum 4-5 years' experience in ICT management and specific areas like ICT governance, security and project implementation.

	<ul style="list-style-type: none"> • Strong knowledge of IT laws, regulations and industry best practices is also crucial.
Key Performance Areas	<ul style="list-style-type: none"> • Develop the NSEZ Entity's IT strategy and budget plan aligned with the overall Entity's strategy. • Manage the ICT Department which includes developing the departmental business plan • Manage the ICT infrastructure and assets of the NSEZ Entity. • Provide ICT support to all departments and the EXCO • Oversee and engage in ICT- related procurement processes • Develop, implement and monitor the ICT Risk register • Develop, implement and maintain appropriate policies compliant with legislation. • Ensure that Business Continuity and Disaster Recovery Services are developed, implemented and maintained. • Budget planning, allocation and monitoring of expenditure in accordance with strategic objectives and ensure compliance with relevant policies. • Cooperation with internal and external auditors and addressing audit findings. • Develop and maintaining network security systems. • Oversee the implementation and integration of all ICT projects, liaising with external stakeholder or funder entities. • Managing all ICT contracts of the NSEZ Entity. • Any other duties commensurate to the position and relevant to ICT as and when required by the Management of the NSEZ Entity.
Competencies Required	<p>The preferable candidate as an effective IT Specialist uses a variety of soft skills, technical skills and industry knowledge to provide the most efficient and comprehensive support they can for the NSEZ Entity. Some essential skills and competencies include:</p> <ul style="list-style-type: none"> • Thorough understanding of maintenance planning and scheduling. • Well-versed in technical(engineering) operations and facilities management best practices. • Ability to formulate and manage budgets.

	<ul style="list-style-type: none"> • Ability to analyse and solve practical problems and deal with variety of concrete variables. • Leadership, people management and interpersonal skills are key.
Expectations	<ul style="list-style-type: none"> • The successful candidate will enter into a Performance Agreement. • The successful candidate will be subjected to vetting and screening.

SUBMISSION OF APPLICATIONS:

Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document addressed to: The Chief Executive Officer: Nkomazi Special Economic Zone (NSEZ) Entity, and hand delivered to DEDT Ehlanzeni District Office, 45 Samora Machel Drive, Mbombela Square, Mbombela, 1200. For enquiries please contact Mr D. Ndwandwe on 082 784 2310 e-mail address: hr@nkomazisez.gov.za or dndwandwe@mpg.gov.za

REMUNERATION

The Nkomazi SEZ Entity offers competitive remuneration and benefits package that may be negotiable based on qualification, experience, and evidence of the current remuneration package of the successful candidate

Enquiries: Mr. Douglas Ndwandwe, 082 784 2310

Closing date for applications: 08 August 2025 @ 16h00. No late application will be considered

Equity Statement: Preference will be given to suitably qualified applicants who will assist the Nkomazi SEZ Entity to be representative of the demographics Do the province. Applicants who have not been contacted within response within thirty (30) days from the closing date, please consider your application as being unsuccessful.