



NKOMAZI SEZ

TREASURE OF OPPORTUNITIES

An Entity of the Department of Economic Development and Tourism

EXTERNAL ADVERTISEMENT

The Nkomazi Special Economic Zone (NSEZ) Entity was established by the Department of Trade Investment in conjunction with the Provincial Department of Economic Development and Tourism in terms of the SEZ Act, Act No.16 of 2014 read in conjunction with the SEZ regulations, 2018, to focus mainly on Agro processing supported by Logistics services activities. The NSEZ Entity will be implemented in Mpumalanga Province, in the Nkomazi Local Municipality.

1. POSITION: GENERAL MANAGER: CORPORATE SERVICES

Reference Number	NSEZ/CS/01/2025
Type of employment	PERMANENT
Purpose	<ul style="list-style-type: none">To provide strategic leadership to the Corporate Services of Nkomazi SEZ Entity which include all aspects of HRM, Information Technology, Communications and Marketing and administrative functions to ensure organisational effectiveness.
Required minimum qualification	<ul style="list-style-type: none">A Bachelor's Degree in Humanities, preferably in: Human Resource Management, Public Administration, Business Management or equivalent.
SALARY	Market Related
Required minimum work experience	<ul style="list-style-type: none">Minimum of 5-8 years demonstrable experience in Corporate Services or similar environment;5 years of experience in Management within Human Resource Management. is essential, along with a strong understanding of the BCEA, POPIA, PAIA, COIDA, PFMA, National Treasury Regulations, Occupational Health and Safety Act (OHS), LRA, EEA, SDA and other related Legislative Prescripts

Key Performance Areas	<ul style="list-style-type: none"> • Provide Strategic direction and oversee the management of Human Resource Management services for the Entity. • Oversee and manage organisational effectiveness and development for the Entity. • Ensure provision of effective and efficient Marketing, Communication services and stakeholder relations in the Entity. • Oversee the provision of legal services. • Manage the operations and resources (Human, Finance, Equipment and Assets).
Competencies Required	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> • Strategic Capability and Leadership; • Communication (verbal and written); • Business Writing and Presentation Skills; • Analytical thinking; • Problem Solving and Analysis; • Knowledge Management; • Planning and Organising; • Diversity Management; • People Development and Empowerment; • Project or Programme Management; • Financial Management; • Change Management; • Knowledge Management; • Service Delivery Innovation (SDI); • Client Orientation and Customer Focus.
Expectations	<ul style="list-style-type: none"> • The successful candidate will enter into a Performance Agreement. • The successful candidate will be subjected to vetting and screening.

SUBMISSION OF APPLICATIONS:

Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document addressed to: The Chief Executive Officer: Nkomazi Special Economic Zone (NSEZ) Entity, and hand delivered

to DEDT Ehlanzeni District Office, 45 Samora Machel Drive, Mbombela Square, Mbombela, 1200. For enquiries please contact Mr D. Ndwandwe on 082 784 2310 e-mail address: hr@nkomazisez.gov.za or dndwandwe@mpq.gov.za

REMUNERATION

The Nkomazi SEZ Entity offers competitive remuneration and benefits package that may be negotiable based on qualification, experience, and evidence of the current remuneration package of the successful candidate

Enquiries: Mr. Douglas Ndwandwe, 082 784 2310

Closing date for applications: 08 August 2025 @ 16h00. No late application will be considered

Equity Statement: Preference will be given to suitably qualified applicants who will assist the Nkomazi SEZ Entity to be representative of the demographics Do the province. Applicants who have not been contacted within response within thirty (30) days from the closing date, please consider your application as being unsuccessful.