



NKOMAZI SEZ

TREASURE OF OPPORTUNITIES

An Entity of the Department of Economic Development and Tourism

EXTERNAL ADVERTISEMENT

The Nkomazi Special Economic Zone (NSEZ) Entity was established by the Department of Trade Investment in conjunction with the Provincial Department of Economic Development and Tourism in terms of the SEZ Act, Act No.16 of 2014 read in conjunction with the SEZ regulations, 2018, to focus mainly on Agro processing supported by Logistics services activities. The NSEZ Entity will be implemented in Mpumalanga Province, in the Nkomazi Local Municipality.

7. Financial Accountant

Reference Number	NSEZ/FA/07/2025
Type of employment	PERMANENT
Purpose	<ul style="list-style-type: none"> Support to the Chief Financial Officer and financial accounting function of Nkomazi SEZ with establishment and implementation of financial management best practice's governance, accounting and treasury standards as set out in the Public Finance Management Act. Special Economic Zone Act and ensure Nkomazi SEZ long-term financial viability, investor of choice organisation in Mpumalanga and sustainability.
Required minimum qualification	<ul style="list-style-type: none"> A BCom Degree in Accounting/Financial Management or equivalent An Honours degree or any related postgraduate qualification in finance will be an added advantage Professional membership or Professional Body Affiliation will be an added advantage
SALARY	Market Related
Required minimum work experience	<ul style="list-style-type: none"> Minimum three (3) years' experience in preparation of budgets and financial statements

	<ul style="list-style-type: none"> • Minimum three (3) years' financial accounting experience preferable in Public Finance or SOE or Corporate sector is required. • Minimum three (3) years' Financial Accounting experience; Budget preparation; Statutory understanding (Companies Act and Tax Act); Strong financial accounting knowledge; Financial analysis (including variance) and reporting experience.
Key Performance Areas	<ul style="list-style-type: none"> • FINANCIAL ACCOUNTING <ul style="list-style-type: none"> ✓ Monthly financial packs ✓ Monthly GL reconciliations ✓ Bank reconciliations ✓ Assist with half-year and year-end reporting ✓ Capex clearing and schedules ✓ Taxation schedules ✓ Budget / forecasts ✓ Travel schedules ✓ Assist with debtors accounts ✓ Assist with Creditors accounts ✓ Vendor queries and query resolution ✓ Salaries and payroll preparations • STATUTORY COMPLIANCE <ul style="list-style-type: none"> ✓ Maintaining month-end and year-end files for audit as delegated by CFO; ✓ Preparing and co-ordination working papers/files for internal and external audit; ✓ Lead the developing and implementation of a PFMA compliance calendar; ✓ Assist CFO to manage and reconcile relevant GL accounts; ✓ Assist the CFO to evaluate financial information systems and suggest improvements where needed to comply with GAAP, IFRS and the PFMA; and ✓ Assist the CFO in preparing Annual Financial Statements and submit to relevant • STRATEGIC LEADERSHIP, PLANNING, AND MANAGEMENT <ul style="list-style-type: none"> ✓ Preparing periodic management accounts, including profit and loss accounts, budgets, cash flows, and variance analysis;

	<ul style="list-style-type: none"> ✓ Managing processes to avoid unplanned and fruitless expenditure; ✓ Providing monthly and quarterly reporting on division's expenditure outlook. ✓ Implement policies and procedures necessary to the smooth operation of the Financial Accounting function ✓ Ensure that the compliance with guidelines to support the CFO, to clearly define how to monitor the implementation of the debt collection and management policies and procedures so that the Financial Accounting activities are well managed and coordinated in order to enhance financial sustainability within Nkomazi SEZ Entity. ✓ Compilation of budget inputs in accordance with policies, procedures and legal requirements; ✓ Sound planning and forecasting of capital expenditure within Financial Accounting unit; ✓ Managing costs against approved budget; and ✓ Producing budget and compliance reports for relevant stakeholders. <ul style="list-style-type: none"> • FINANCIAL SYSTEMS <ul style="list-style-type: none"> ✓ Knowledge of SAP, Pastel Evolution, Solar and CaseWare systems will be an added advantage; ✓ Maintaining all mandated local tax and benefits registrations and requirements, including submissions of payments, declarations and reports to SARS through relevant systems. • AD HOC PROJECTS <ul style="list-style-type: none"> ✓ Carry out additional duties or responsibilities, which fall reasonably within the sphere of the role profile, or in accordance with operational requirement of the finance unit and/or the finance division at Nkomazi SEZ Entity.
Competencies Required	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> • Financial accounting experience, preferably in Public Finance or SOE or Corporate sector, is required. • Financial Accounting experience; Budget preparation; Statutory understanding (Companies Act and Tax act); Strong

	<p>financial accounting knowledge; Financial analysis (including variance) and reporting experience.</p> <ul style="list-style-type: none"> • Solar, SAP/Pastel evolution or other accounting system experience; Computer skills (Excel)–very thorough knowledge; Report writing experience; Staff management experience will be an added advantage. • Great knowledge and demonstrable understanding of the open sourcing methodology in procurement; Experience in expenditure and/or inventory management and financial accounting and auditing. • Extensive knowledge of Treasury regulations, legislation and prescripts • Good knowledge and good understanding of IFRS, GRAP, Companies Act and policies, procedures and regulations relating to the accounting and management of funds in a public entity.
Expectations	<ul style="list-style-type: none"> • The successful candidate will enter into a Performance Agreement. • The successful candidate will be subjected to vetting and screening.

SUBMISSION OF APPLICATIONS:

Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document addressed to: The Chief Executive Officer: Nkomazi Special Economic Zone (NSEZ) Entity, and hand delivered to DEDT Ehlanzeni District Office, 45 Samora Machel Drive, Mbombela Square, Mbombela, 1200. For enquiries please contact Mr D. Ndwandwe on 082 784 2310 e-mail address: hr@nkomazisez.gov.za or dndwandwe@mpg.gov.za

REMUNERATION

The Nkomazi SEZ Entity offers competitive remuneration and benefits package that may be negotiable based on qualification, experience, and evidence of the current remuneration package of the successful candidate

Enquiries: Mr. Douglas Ndwandwe, 082 784 2310

Closing date for applications: 08 August 2025 @ 16h00. No late application will be considered

Equity Statement: Preference will be given to suitably qualified applicants who will assist the Nkomazi SEZ Entity to be representative of the demographics Do the province. Applicants who have not been contacted within response within thirty (30) days from the closing date, please consider your application as being unsuccessful.