



NKOMAZI SEZ

TREASURE OF OPPORTUNITIES

An Entity of the Department of Economic Development and Tourism

EXTERNAL ADVERTISEMENT

The Nkomazi Special Economic Zone (NSEZ) Entity was established by the Department of Trade Investment in conjunction with the Provincial Department of Economic Development and Tourism in terms of the SEZ Act, Act No.16 of 2014 read in conjunction with the SEZ regulations, 2018, to focus mainly on Agro processing supported by Logistics services activities. The NSEZ Entity will be implemented in Mpumalanga Province, in the Nkomazi Local Municipality.

10. Civil Engineer

Reference Number	NSEZ/CE/11/2025
Type of employment	PERMANENT
Purpose	<ul style="list-style-type: none"> To oversee the planning, design, construction and maintenance of infrastructure projects within the Entity. This includes ensuring projects are completed on time, within budget, and in compliance with regulations. They also play a crucial role in attracting investment and promoting economic growth within the Entity.
Required minimum qualification	<ul style="list-style-type: none"> A BSc Civil Engineering Degree or related postgraduate qualification. Must be a certified engineer. A postgraduate qualification will be an added advantage.
SALARY	Market Related
Required minimum work experience	<ul style="list-style-type: none"> 4-6 years in an Engineering environment and practicing as an engineer in a civil engineering environment. • Proven track record in managing engineering requirement in a similar-type organisation.
Key Performance Areas	<ul style="list-style-type: none"> Facility Maintenance and Operations:

	<ul style="list-style-type: none"> ✓ Ensuring all buildings and infrastructure within the Entity are well-maintained, functional and safe. This includes managing repairs, preventative maintenance and upgrades. • Project Management: <ul style="list-style-type: none"> ✓ Managing all civil engineering aspects of projects, including construction and maintenance of buildings and infrastructure. • Design and Planning: <ul style="list-style-type: none"> ✓ Developing and reviewing civil engineering designs, ensuring they meet safety standards, environmental regulations, and SEZ-specific guidelines. • Quality Control: <ul style="list-style-type: none"> ✓ Ensuring that all construction activities adhere to quality standards and specifications. • Stakeholder Management: <ul style="list-style-type: none"> ✓ Coordinating with contractors, architects, and regulatory bodies to ensure smooth project execution. • Budget and Timeline Management: <ul style="list-style-type: none"> ✓ Overseeing project budgets and timelines, ensuring projects are completed within the allocated resources and timeframe. • Reporting: <ul style="list-style-type: none"> ✓ Preparing and presenting project reports to relevant stakeholders, outlining progress, risks, and recommendations. • Compliance: <ul style="list-style-type: none"> ✓ Ensuring all projects comply with relevant regulations and standards, including safety and environmental regulations. • Infrastructure Development: <ul style="list-style-type: none"> ✓ Contributing to the development of roads, utilities, and other essential infrastructure within the Entity. • Building Construction: <ul style="list-style-type: none"> ✓ Overseeing the construction of industrial buildings, warehouses, and other facilities for businesses operating within the Entity. • Environmental Management:
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	<ul style="list-style-type: none"> ✓ Ensuring that construction activities comply with environmental regulations and minimizing their impact on the surrounding environment. • Promoting Investment: <ul style="list-style-type: none"> ✓ Working with developers and investors to attract investment into the Entity by showcasing the available infrastructure and opportunities.
Competencies Required	<p>A civil engineer in a South African Special Economic Zone (SEZ) needs a strong foundation in technical skills, project management, and professional attributes in areas like structural design, construction management and understanding relevant regulations, strong communication, problem-solving and leadership skills are essential for collaborating with various stakeholders within the SEZ environment:</p> <ul style="list-style-type: none"> • Technical Skills: <ul style="list-style-type: none"> ✓ Strong knowledge of building systems (mechanical, electrical, plumbing), construction, and maintenance practices. • Technical Proficiency: <ul style="list-style-type: none"> ✓ Mastery of engineering principles, construction methods and design software is crucial. Adeptness in using tools like AutoCAD, Civil 3D, or other relevant software is essential. • Problem-Solving Abilities: <ul style="list-style-type: none"> ✓ Civil engineers encounter various challenges. Analysing problems critically and devising practical solutions is essential for success in this field. • Communication Skills: <ul style="list-style-type: none"> ✓ Clear communication is essential when working with diverse teams, clients, and stakeholders. Civil engineers need to convey complex ideas in a way understandable to non-experts. • Project Management: <ul style="list-style-type: none"> ✓ Efficiently managing resources, time, and budgets is key. Civil engineers handle multiple projects simultaneously,

	<p>requiring strong organisational and project management skills.</p> <ul style="list-style-type: none"> • Team Collaboration: <ul style="list-style-type: none"> ✓ Civil engineering projects involve collaboration with architects, contractors, and other professionals. The ability to work cohesively in a team is crucial for project success. • Adaptability and Continuous Learning: <ul style="list-style-type: none"> ✓ Given the evolving nature of technology and industry standards, civil engineers must stay updated and adapt to new methodologies, materials, and construction techniques. • Attention to Detail: <ul style="list-style-type: none"> ✓ Precision is vital in civil engineering to ensure the safety and integrity of structures. Even minor oversights can have significant consequences, emphasising the importance of attention to detail in this profession.
Expectations	<ul style="list-style-type: none"> • The successful candidate will enter into a Performance Agreement. • The successful candidate will be subjected to vetting and screening.

SUBMISSION OF APPLICATIONS:

*Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document addressed to: **The Chief Executive Officer: Nkomazi Special Economic Zone (NSEZ) Entity**, and hand delivered to DEDT Ehlanzeni District Office, 45 Samora Machel Drive, Mbombela Square, Mbombela, 1200. For enquiries please contact Mr D. Ndwandwe on 082 784 2310 e-mail address: hr@nkomazisez.gov.za or dndwandwe@mpg.gov.za*

REMUNERATION

The Nkomazi SEZ Entity offers competitive remuneration and benefits package that may be negotiable based on qualification, experience, and evidence of the current remuneration package of the successful candidate

Enquiries: Mr. Douglas Ndwandwe, 082 784 2310

Closing date for applications: 08 August 2025 @ 16h00. No late application will be considered

Equity Statement: Preference will be given to suitably qualified applicants who will assist the Nkomazi SEZ Entity to be representative of the demographics Do the province. Applicants who have not been contacted within response within thirty (30) days from the closing date, please consider your application as being unsuccessful.